

Henry R. Hyatt, Ph.D.

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Education

- 2009 Ph.D. in Economics, University of California, Berkeley
- 2003 B.A. in Economics, *summa cum laude*, University of Michigan, Ann Arbor

Work Experience

- 2013- Senior Economist, Center for Economic Studies, U.S. Census Bureau
- 2018-2019 Visiting Assistant Professor, Department of Economics, Georgetown University
- 2009-2013 Economist, Center for Economic Studies, U.S. Census Bureau
- 2007-2009 Research Analyst, Department of Industrial Relations, State of California
- 2007-2009 Teaching Assistant, Department of Economics, U.C. Berkeley
- 2004-2006 Research Assistant, Institute for Business and Economic Research, U.C. Berkeley

Professional Affiliations

- 2016- Elected Member, NBER Conference on Research in Income and Wealth
- 2014- Research Fellow, Institute for the Study of Labor (IZA)
- 2017-2018 Elected Secretary/Treasurer, Business and Economics Statistics Section, American Statistical Association

Teaching Experience

- Spring 2019 Intermediate Macroeconomics, Georgetown University (Lecturer)
- Fall 2018 Intermediate Macroeconomics, Georgetown University (Lecturer)
- Fall 2018 Intermediate Microeconomics, Georgetown University (Lecturer)
- Spring 2009 Introductory Economics, U.C. Berkeley (Graduate Student Instructor)
- Fall 2008 Game Theory, U.C. Berkeley (Graduate Student Instructor)
- Spring 2008 Intermediate Microeconomics, U.C. Berkeley (Graduate Student Instructor)
- Fall 2007 Introductory Econometrics, U.C. Berkeley (Graduate Student Instructor)

Papers

Refereed articles in peer-reviewed journals

- Crane, Leland, Henry Hyatt, and Seth Murray. 2022. "Cyclical Labor Market Sorting." Forthcoming, *Journal of Econometrics*.
- Hyatt, Henry. 2022. "Firm Age and Job Creation in the U.S." Forthcoming, *IZA World of Labor*.
- Hahn, Joyce, Henry Hyatt, and Hubert Janicki. 2021. "Job Ladders and Growth in Earnings, Hours, and Wages." *European Economic Review* 133: 103654.
- Hyatt, Henry, Kristin Sandusky, and Seth Murray. 2021. "Business Income Dynamics and Labor Market Fluidity." *IZA Journal of Labor Economics* 10(1).
- Hyatt, Henry and Tucker McElroy. 2019. "Labor Reallocation, Employment, and Earnings: A Vector Autoregression Approach." *Labour* 33(4): 463-487.
- Hyatt, Henry. 2019. "Co-Working Couples and the Similar Jobs of Dual-Earner Households." *Monthly Labor Review* 142(11).
- Dinlersoz, Emin, Henry Hyatt, and Hubert Janicki. 2019. "Who Works for Whom? Worker Sorting in a Model of Entrepreneurship with Heterogeneous Labor Markets." *Review of Economic Dynamics* 34(1): 244-266.
- Hyatt, Henry, Erika McEntarfer, Ken Ueda, and Alexandria Zhang. 2018. "Interstate Migration and Employer-to-Employer Transitions: New Evidence from Administrative Records Data." *Demography* 55(6): 2161–2180.
- Haltiwanger, John, Henry Hyatt, Lisa Kahn, and Erika McEntarfer. 2018. "Cyclical Job Ladders by Firm Size and Firm Wage." *American Economic Journal: Macroeconomics* 10(2): 52-85.
- Haltiwanger, John, Henry Hyatt, and Erika McEntarfer. 2018. "Who Moves Up the Job Ladder?" *Journal of Labor Economics* 36(S1): S301-S336.
- Hyatt, Henry, and James Spletzer. 2017. "The Recent Decline of Single Quarter Jobs." *Labour Economics* 46(1): 166-176.
- Dinlersoz, Emin, Jeremy Greenwood, and Henry Hyatt. 2017. "What Businesses Attract Unions? Evidence from the Life-Cycle of U.S. Establishments." *Industrial and Labor Relations Review* 70(3): 733-766.
- Hyatt, Henry R., and James R. Spletzer. 2016. "The Shifting Job Tenure Distribution." *Labour Economics* 41(1): 363-377.
- Hyatt, Henry. 2015. "The Decline in Job-to-Job Flows." *IZA World of Labor* 175.
- Hyatt, Henry, and Sang Nguyen. 2014. "Computer Networks and Productivity Revisited: Does Plant Size Matter? Evidence and Implications." *Journal of Economic and Social Measurement*, 39(1-2): 87-104.
- Dinlersoz, Emin M., Henry R. Hyatt, and Sang V. Nguyen. 2013. "The Plant Life-Cycle of the Average Wage of Employees in U.S. Manufacturing." *IZA Journal of Labor Economics* 2(7): 1-23.
- Hyatt, Henry R., and James R. Spletzer. 2013. "The Recent Decline in Employment Dynamics." *IZA Journal of Labor Economics* 2(3): 1-21.

Hyatt, Henry R. 2011. “The Labor Supply Consequences of Employment-Limiting Social Insurance Benefits: New Tests for Income Effects.” *B.E. Journal of Economic Analysis & Policy* 11(1, Contributions), Article 25.

Papers in conference volumes

Goetz, Christopher, Henry Hyatt, Erika McEntarfer, and Kristin Sandusky. 2017. “The Promise and Potential of Linked Employer-Employee Data for Entrepreneurship Research” In: *Measuring Entrepreneurial Businesses: Current Knowledge and Challenges*, John Haltiwanger, Erik Hurst, Javier Miranda, and Antoinette Schoar, ed. Chicago: University of Chicago Press: 433-462.

Hahn, Joyce, Henry Hyatt, Hubert Janicki, and Stephen Tibbets. 2017. “Job-to-Job Flows and Earnings Growth.” *American Economic Review: Papers & Proceedings 2017* Vol. 107: Iss. 5: 358-363.

Hyatt, Henry, and James Spletzer. 2014. “Hires, Separations, and The Job Tenure Distribution In Administrative Earnings Records.” *JSM Proceedings 2014*, Business and Economics Statistics Section: 98-110.

Hyatt, Henry, Erika McEntarfer, Kevin McKinney, Stephen Tibbets, and Douglas Walton. “Job-to-Job (J2J) Flows: New Labor Market Statistics From Linked Employer-Employee Data.” *JSM Proceedings 2014*, Business and Economics Statistics Section, 231-245.

Hyatt, Henry and Erika McEntarfer. 2012. “Job-to-Job Flows in the Great Recession” *American Economic Review: Papers & Proceedings 2012* Vol. 102: Iss. 3: 580–583.

Other publications

Dinlersoz, Emin, Henry Hyatt, Sebnem Kalemli-Ozcan, and Veronika Penciakova. 2019. “Leverage, Financial Shocks, and Firm Growth in the U.S.” *Vox*.

Haltiwanger, John C., Henry R. Hyatt, and Erika McEntarfer. 2015. “The Job Ladder Over the Business Cycle.” *Vox*.

Haltiwanger, John C., Henry R. Hyatt, Erika McEntarfer, and Liliana Sousa. 2012. "Business Dynamics Statistics Briefing: Job Creation, Worker Churning, and Wages at Young Businesses." Kauffman Foundation Statistical Brief.

Working papers

Haltiwanger, John, Henry Hyatt, and James Spletzer. 2022. “Industries, Mega Firms, and Increasing Inequality.” IZA Discussion Paper #15197.

Haltiwanger, John, Henry Hyatt, and James Spletzer. 2022. “The Role of Industry in Increasing Earnings Inequality: Reconciling Results from the CPS and the LEHD.” Unpublished draft, University of Maryland.

Cao, Dan, Henry Hyatt, Toshihiko Mukoyama, and Erick Sager. 2022. “Firm Growth through New Establishments.” Unpublished draft, Georgetown University.

- Haltiwanger, John, Henry Hyatt, Erika McEntarfer, Matthew Staiger. 2021. "Cyclical Worker Flows: Cleansing vs. Sullyng." NBER Working Paper #28802.
- Dinlersoz, Emin, Henry Hyatt, Sebnem Kalemli-Ozcan, and Veronika Penciakova. 2019. "Leverage over the Firm Life-Cycle, Firm Growth, and Aggregate Fluctuations." Unpublished draft, University of Maryland.
- Cairo, Isabel, Henry Hyatt, and Nellie Zhao. 2018. "The U.S. Job Ladder in the New Millennium." Unpublished draft, U.S. Census Bureau.
- Haltiwanger, John, Henry Hyatt, Erika McEntarfer, Liliana Sousa, and Stephen Tibbets. 2014. "Firm Age and Size in the Longitudinal Employer-Household Dynamics Data." U.S. Census Bureau Center for Economic Studies Discussion Paper CES-14-16.
- Hyatt, Henry R., and Erika McEntarfer. 2012. "Job-to-Job Flows and the Business Cycle." U.S. Census Bureau Center for Economic Studies Discussion Paper CES-12-04.
- Henderson, Cody, and Henry R. Hyatt. 2012. "Estimation of Job-to-Job Flow Rates Under Partially Missing Geography." Center for Economic Studies Discussion Paper CES-12-29.
- Hyatt, Henry R. "The Closure Effect: Evidence from Workers' Compensation Litigation." 2010. Center for Economic Studies Discussion Paper CES-10-01.

Presentations

- 2021 Allied Social Science Associations Conference (Labor and Employment Relations Association session)
- 2020 George Mason University Schar School Micro-Economic Policy Seminar
- 2019 Allied Social Science Associations Conference (Labor and Employment Relations Association session), Society of Labor Economists Conference, Comparative Analysis of Enterprise Data Conference, Society for Economic Dynamics Conference, Models of Linked Employer-Employee Data Conference: 20 Years after "High-Wage Workers and High-Wage Firms"
- 2018 Allied Social Science Associations Conference (American Economic Association session), Society of Labor Economists Conference, Midwest Macroeconomics Group Spring Conference, Econometric Society North American Summer Meeting, Society for Economic Dynamics Conference, NBER SI (CRIW workshop) Bureau of Labor Statistics Seminar Series, Georgetown University Macroeconomics Seminar
- 2017 ASSA (AEA session), MWM Spring, SAET, NBER SI (Macro Perspectives workshop), LEHD Summer Workshop, NYU Search Theory Workshop, Cornell University Macroeconomics Seminar, U.S. Census Bureau Research Lunch
- 2016 ASSA (SGE session), SED, NASM, NBER SI (CRIW workshop), SEA, MWM Fall
- 2015 ASSA (AEA session), Bureau of Labor Statistics Seminar Series, U.S. Census Bureau Research Lunch, MEA, George Washington University Trade Study Group, MWM Spring, Bank of Chile Workshop on Wages and Labor Market Dynamics Over the Business Cycle, Federal Reserve Bank of St. Louis Workshop on Low-Skill Labor Markets and the Macroeconomy, University of Illinois at Urbana-Champaign Labor and Employment Relations School Seminar, Cornell University Labor Economics Seminar, Federal Reserve Bank of Kansas City Seminar, University of Virginia Macro Economics Seminar, U.S. Census Bureau Center for Economic Studies Seminar

- 2014 ASSA (SGE session), George Washington University Trade Study Group, University of Pennsylvania Macro Lunch, IIOC, SoLE, SED, NASM, US Census Bureau Research Lunch, JSM (B&E section)
- 2013 EEA, MWM Spring, U.S. Census Bureau Lunch Seminar, CAED, MWM Fall
- 2012 ASSA (SGE session), U.S. Census Bureau LED State Partner Workshop, IIOC, BLS – Census Workshop on Empirical Research in Employment Dynamics, NBER SI (CRIW workshop), LEHD Summer Workshop, SGE, APPAM, US Census Bureau Lunch Seminar
- 2011 ASSA (SGE session), US Census Bureau Lunch Seminar, BLS – Census Workshop, LEHD Summer Workshop, IAEA
- 2010 SGE, APPAM, WEAI, EEA, US Census Bureau Seminar, US Census Bureau Research Lunch
- 2009 US Census Bureau: Center for Economic Studies Seminar Series, Department of Treasury: Office of Tax Analysis, Department of Labor: Employee Benefit Security Administration, Institute for Defense Analysis, UC Berkeley Demography Brown Bag
- 2008 UC Berkeley Public Economics Lunch Seminar, APPAM, California Department of Industrial Relations: Division of Workers Compensation
- 2007 UC Berkeley Labor Economics Seminar, Workers Compensation Research Group

Professional Activity

Session Organizer

- 2021 Allied Social Science Associations Conference (Labor and Employment Relations Association session)
- 2019 Allied Social Science Associations Conference (Labor and Employment Relations Association session)
- 2017 Allied Social Science Associations Conference (American Economic Association session)
- 2015 Allied Social Science Associations Conference (American Economic Association session)
- 2012 Association for Public Policy Analysis and Management Conference
- 2010 Western Economic Association International Conference

Session Chair

- 2019 Society of Labor Economists Conference, Society for Economic Dynamics
- 2018 Econometric Society North American Summer Meeting, Society for Economic Dynamics
- 2014 Society of Labor Economists Conference

Discussant

- 2020 World Bank Authors Workshop on Margins of Labor Market Adjustment, Social Insurance, and Implications for Growth and Inequality in LAC
- 2019 BLS-Census Summer Workshop, Federal Reserve Bank of Atlanta Center for Human Capital Studies Employment Conference
- 2018 BLS-Census Summer Workshop

- 2017 Federal Reserve Board Conference on Labor Market Dynamics and the Macroeconomy: Theory and Evidence
- 2016 BLS-Census Summer Workshop
- 2015 Allied Social Science Associations Conference (American Economic Association session)
- 2014 International Industrial Organization Conference, BLS-Census Summer Workshop, BEA-Census Workshop
- 2012 International Industrial Organization Conference, Society of Government Economists Conference
- 2011 International Atlantic Economic Association Conference
- 2010 Eastern Economics Association Conference, Western Economics Association International Conference, Association for Public Policy and Management Conference

Referee

American Economic Review: Insights, B.E. Journal of Economic Analysis & Policy, Demography, Eastern Economic Journal, Economic Enquiry, European Economic Review, Evaluation Review, Industrial and Labor Relations Review, IZA Journal of Labor Economics, Labour Economics, Journal for Labour Market Research Journal of Business Cycle Research, Journal of Econometrics, Journal of Economic Policy Reform, Journal of Labor Economics, Journal of Political Economy, Journal of Population Economics, Journal of Productivity Analysis, Journal of Public Economics, Oxford Bulletin of Economics & Statistics, Papers in Regional Science, Policy and Practice in Health and Safety, Review of Economic Dynamics, Review of the Economics of the Household, Review of Regional Studies, Social Forces, The Manchester School

Reviewer

US Census Bureau Research Data Center Network Project Proposals, Workers Compensation Research Institute Monograph Series, NSF Proposal Review, George Mason University Mercatus Center, Economic Report of the President, Brookings Institution Hamilton Project

Other Service

- 2015–2017 Co-coordinator, U.S. Census Bureau Center for Economic Studies Seminar
- 2012–2018 Coordinator, U.S. Census Bureau Social, Economic, and Housing Statistics Division Labor Economics Reading Group

Selected Media Coverage (including blogs)

- 2021 *Ten Entrepreneurs*
- 2019 *NBER Digest, VoxEU, Forbes, Demo Memo*
- 2018 *VoxEU*
- 2017 *Wall Street Journal, Bloomberg, International Business Times, Brookings Hutchins Roundup, AEIdeas, Seeking Alpha, E21, Conversable Economist, AIERwave, NBER Digest*
- 2016 *Marginal Revolution, Bloomberg, Equitable Growth*
- 2015 *Equitable Growth, Heritage Foundation, Kauffman Foundation*
- 2014 *Wall Street Journal, PA Times, St. Louis Fed, Utah's Labor Market and Economy*
- 2013 *Bloomberg, Washington Post, VoxEU, Updated Priors, Entreworx*

Personal

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References

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